

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2245 –SB 3488

February 17, 2012

SUMMARY OF BILL: Requires the Civil Service Commission (CSC) to hear appeals within 30, rather than 120, days of filing. Requires the CSC to render final within 30 days of filing. Requires any appointing authority or the CSC to issue grievance decisions within an amount of time not greater than that which the employee has to file a grievance, appeal, or request for review.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$15,200

Assumptions:

- According to the Department of Human Resources (DOHR), the CSC meets approximately four times annually.
- According to DOHR, hearings will have to be heard within 20 days of file to allow the CSC to render a decision within the 30 day period. Therefore, the CSC will have to hold a meeting every 20 days for a total of 18 meetings annually.
- There are currently nine members of the CSC, and they are paid \$50 per meeting day. Therefore, the recurring increase in state expenditures is \$15,183 [(14 additional meetings x 9 members x \$50) + (14 meetings x \$0.47 per mile x 150 miles x 9 members)].

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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